

In order to ensure customer satisfaction, to guarantee the safety of our employees, to reduce our ecological footprint, and to setting targets without forgetting the origins of success of our firm; the STREIT Groupe's management advocates values in order to ensure the corporate culture :

Responsibility , Honesty , Integrity , Creativity , Professionalism , Pleasure , Team spirit , Indulgent, Involvement

Our employees are the main contributors of the effective overall functioning and development of our firm. Respect of human rights as well as good working conditions, the development of skills through training, diversity and equal opportunities in recruitment, the reward of collective and Individual performances are the main focus of our social policy.

It is our duty to ensure improvement every day

The board and I personally take care of this.

The prevention of non-conformities, the anticipation of personal injuries, damages of human health, the disposal of pollution, the reduce of the energetic consumption, are the guidelines of my commitment. To be a firm most respectful of humans, the environment and customers, STREIT group must:

❖ **Focus on excellence:**

- by achieving our performance objectives monitored through industrial indicators,
- by at the common objective aiming for zero defects

❖ **Give priority to health and safety at work:**

- by maximizing safety inside factories and in the surrounding environment, as well as during business trips,
- by studying the chemical risk at work station,
- by prevent the risk in link with the physical activities,
- by analyzing incidents / accidents.

- **Reduce negatives impacts generated by our activity**

- by saving natural resources,
- by reduce a like for like basis the energetic consumptions,
- by enhancing the energy-efficient purchase having an influence on the energy performance,
- by enhancing the conception activities take into account the improvement of the energy performance,
- by minimizing waste and ensuring their optimal recycling,
- by preventing risks of pollution.

❖ **Comply with regulations or other legal requirements and the expectations and requirements of our customers.**

All of these commitments are followed by the appointment of group and sites coordinators who have to ensure the set-up and following up of the management System of Quality, Safety Environment and Energy. The management team of the Quality System Safety Environment and Energy to any authority, to report to the management of its plant, the performance of the system, the improvement of performance, operation and control of the system as well as the implementation of the action plan.

These objectives of overall quality will be reached and maintained with the involvement of all employees.

Each employee and each new entrant will receive this policy. Our suppliers will also be informed of our policy and involved in it.

I expect each of you to be committed long term improving the quality level, responsibilities regarding safety, and reducing the environmental footprint.

I am personally committed to developing STREIT company in order to implement this policy and to follow results. I ask each plant manager to implement this policy in accordance with the recommendations defined above and for all employees to follow the request.

With rigour and enthusiasm, STREIT Group plants will be:

EFFICIENT - SECURE - CLEAN

"It only takes a minute to change a habit, this minute can change our life..."

Rémy Barthelmé
General Manager



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